



**PROPOSED AMENDMENTS**

**TO THE MEMORANDUM OF UNDERSTANDING**

**Between the University of California, San Diego Health Sciences and San Diego House  
Staff Association (SDHSA)**

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Please find this notice to serve as the initial Sunshine proposals regarding upcoming contract negotiations between the University of California, San Diego Health Sciences (“University”) and the San Diego House Staff Association (“SDHSA”).

**UCSD Bargaining Team:**

The 2015 UCSD Bargaining team shall include: Michael Gonzalez, Director of Employee Advocacy & Labor Relations, Dr. Sherry Huang, Associate Dean of Graduate Medical Education, Cindy Slaughter, Director of Graduate Medical Education and Dr. Peter Fedullo, Clinical Professor of Medicine. Michael Gonzalez shall serve as the Chief Negotiator who is authorized to speak on behalf of the entire committee and the University.

**PROPOSED ARTICLES**

**SECTION 1 - Recognition**

The University is proposing current contract language.

**SECTION 2 - Management Rights**

The University is proposing current contract language.

**SECTION 3 - Association Rights**

The University is proposing current contract language.

**SECTION 4 - Resident Duty Hours**

The University is proposing current contract language.

**SECTION 5 - Compensation**

The University is proposing current contract language.

**SECTION 6 - Meal Allowance**

The University is proposing current contract language.

**SECTION 7 - Work Rules**

The University is proposing current contract language.

**SECTION 8 - No Strikes**

The University is proposing current contract language.

**SECTION 9 - House Officer Professional Fees**

The University is proposing current contract language.

**SECTION 10 - Educational Stipend Information**

The University is proposing current contract language.

**SECTION 11 - Severability**

The University is proposing current contract language.

**SECTION 12 - Term of Agreement**

The University is proposing for the Memorandum of Understanding to be effective July 1, 2015 and will continue in effect up to and including June 30, 2018. Negotiations regarding a new agreement shall begin by January 30, 2018.

**SECTION 13 - Definitions**

The University is proposing current contract language.

**SECTION 14 - Work Environment**

The University is proposing current contract language.

**SECTION 15 - SDHSA Dues & Agency Fees**

The University is proposing current contract language.

**SECTION 16 - Discipline and Dismissal**

The University is proposing current contract language.

**SECTION 17 - Parking**

The University shall provide to SDHSA members, parking and parking-related services at each campus to the same extent and under the same conditions as

normally provided to other University employees at the House Staff member's location.

It is understood and agreed that parking spaces designated for employees may from time to time be eliminated or reassigned due to construction, special events, and/or operational needs of the University.

**SECTION 18 - Administrative Reports/Email**

The University is proposing current contract language.

**SECTION 19 - Labor/Management Meetings**

The University is proposing current contract language.

**SECTION 20 - Housing Stipend**

The University is proposing current contract language.

**SECTION 21 - House Staff Representative**

The University is proposing current contract language.

**SECTION 22 - Benefits**

The University is proposing current contract language.

**SECTION 23 - Holidays**

The University is proposing current contract language.

**SECTION 24 - Leaves of Absence**

The University is proposing current contract language.

**SECTION 25 - Uniform and Uniform Laundering**

The University is proposing current contract language.

**SECTION 26 - Travel**

The University is proposing current contract language.