

**Service Center C**

1855 Folsom Street Suite 500  
Box 0826  
San Francisco, CA 94143-0826  
Phone: 415-502-1814

Initial Bargaining Proposal - UCSF

- Wages – the University will propose annual across-the-board wage increases for the life of the contract that are designed to continue to attract and retain a qualified workforce that reflects our labor market.
- Duration – the University will propose to extend the duration of the current contract into the future.
- Side Letter – the University will propose to establish an Apprenticeship Program.