Ms. Borah

This e-mail will serve as IUOE Local 501’s notice of the articles that we intend to open for successor bargaining with the University of California Santa Barbara. Please be advised that IUOE Local 501 reserves the right to add, modify and/or delete proposals and appendices identified herein, to add proposals from article and appendices other than those contained herein, and to make proposals and/or counterproposals to any article opened by UCSB.

IUOE Local 501 intends to make proposals in the following:

Article 1. Recognition
Change effective date
Add or remove one or more classifications to the Job Title listing

Article 2. Duration
Revise duration of the MOU

Article 5. Probationary Period
Limited, Casual/Restricted

Article 6. Limited, Casual/Restricted Appointment
Add Casuals and Restricted to the article

Article 7. Hours of Work
Alternative workweek
Call-Back Time start when you clock out
On-Call increase
Add Clean-up Time

Article 8. Overtime
One and one half (1-1/2) times up to 12 hours and Two (2) after 12 hours
Overtime Distribution

Article 9. Performance Evaluation
November of each year
Article 10. *Promotions & Temporary Assignments*

Posted in each trades shop for two weeks

Article 11. *Holidays*

H. On July 1st All permanent employees shall receive eight (8) hours for a personal holiday.

Article 12. *Sick Leave*

Increase from 8 to 10 per month.

No limit on sick leave to provide care for sick family member

Article 13. *Vacation*

Revise vacation tables for By-Weekly pay

Remove Christmas Closure

Article 14. *Work-Incurred Injury or Illness*

Revise section A. All unit employees will be able to utilize the TWP for any Injury or Illness

Article 16. *Leaves of Absence*

Add Bereavement Leave

Article 18. *Discipline and Dismissal*

Remove or modify Investigatory Leave

Article 21. *Unit Work*

Discuss non-unit employees performing unit work

Article 27. *Protect Clothing & Equipment*

Increase clothing allowance

Increase shoe (boot) allowance
Article 28. Parking
Discuss parking

Article 33. Union Stewards
Increase the number of stewards

Article 38. Release time for Meet & confer
From 3 to 4 employees

Article 44. University Benefits
Reduce employee rate contributions to the plans

Article 46. Wages and Award
Increase wages and differentials

Sincerely,
Thomas H. Ewart
Business Representative
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