



OFFICE OF THE VICE PRESIDENT  
HUMAN RESOURCES

OFFICE OF THE PRESIDENT  
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**Addendum to UC's initial proposals for UAPD (DX Unit) 2014 Initial Negotiations**

University proposes adding the following new articles:

**Work-incurred Injury/illness** – provides for leaves for work-incurred injury or illness.

**Medical Separation** – provides for mechanism to separate an employee who is unable to perform the essential assigned functions of her/his position due to a disability.

**Resignation/Job Abandonment** – provides for a mechanism for resignation or job abandonment of employees.

**Subcontracting** – outlines University's rights and obligations regarding subcontracting.