Addendum to UC’s initial proposals for UAPD (DX Unit) 2014 Initial Negotiations

University proposes adding the following new articles:

- **Work-incurred Injury/illness** – provides for leaves for work-incurred injury or illness.

- **Medical Separation** – provides for mechanism to separate an employee who is unable to perform the essential assigned functions of her/his position due to a disability.

- **Resignation/Job Abandonment** – provides for a mechanism for resignation or job abandonment of employees.

- **Subcontracting** – outlines University’s rights and obligations regarding subcontracting.