## LBNL Sunshine Proposal for Local Negotiations with UPTE for RX and TX Bargaining Units

Note: The negotiations will be related solely to LBNL-specific provisions of the contract. No systemwide provisions or issues will be discussed.

Article 6, Compensation: Three year wage package with individual salary increases for eligible employees from a merit pool to be distributed in the Lab's customary manner. Add language explicitly stating that the Lab's wage agreement for any fiscal year that extends beyond the expiration of the systemwide agreement will continue until the end of that fiscal year.

Article 8, Development and Training: CCL

Article 12, Holidays: CCL

Article 13, Hours of Work: Eliminate reference to Lab policy as of a specific date.

Article 16, Layoff and Reduction in Time: Eliminate reference to Lab policy.

Article 22, Moving Expenses: CCL

Article 27, Parking: CCL

Article 31, Positions/Appointments: CCL

Article 38, Shift Differential (TX only): CCL

Article 39, Sick Leave (RX only): CCL

Article 42, Travel Reimbursement: CCL

Article 43, Vacation (RX only): CCL